

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board Vice President Patrick Doyle called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, May 28, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, H. Fred Delmenhorst, and Florence H. Dukes.

Ms. Fran M. Bauer was excused.

II. Communications and/or comments from the public, if any

Mr. Delmenhorst moved, Ms. Dukes seconded and the Board, by vote of 4-0, placed the matter to the call of the chair, at the request of the union representation.

III. Correspondence

None

IV. First Appearances

A. DISCHARGES

STEVEN J. DESCHAIINE, Auto & Equip Service Tech, DOT – Fleet

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on November 26, 2013, at the request of employee.

ERIN C. ERVING, Registered Nurse, BHD

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the last chance agreement of Erin C. Erving and closed this case.

SCOTT BAHR, Facilities Worker Security, FACILITIES MANAGEMENT

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on August 6, 2013, at the request of the union representation.

B. SUSPENSIONS

LESTER BENTSON, Highway Maintenance Worker, DOT-Highway

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the waiver of Lester Bentson and closed this case.

PAULA WILLIAMS, Office Support Assistant 2, CHILD SUPPORT

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the waiver of Paula Williams and closed this case.

V. Updates

A. GRIEVANCE

JOHN SPRAGUE, Airport Maintenance Worker, DOT-Airport

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 4-0, continued the matter for jurisdiction hearing on June 11, 2013, at the request of Corporation Counsel and Union Attorney.

B. SUSPENSION

SCOTT WILLIAMS, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on November 26, 2013, at the request of union representation.

MICHELLE J. LISIECKI, Correction Officer 1, SHERIFF

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, to accept the resignation of Michelle Lisiecki and close this case.

TALFER S. PORTER, Correction Lieutenant, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Talfer Porter and closed this case.

VI. Hearings

A. DISCHARGES

TWANA M. BURRIS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, moved the matter to the call of the chair, at the request of Corporation Counsel.

MICHAEL J. SONNEY-KAMANSKI, Registered Nurse 3, BHD

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the resignation of Michael Sonney-Kamanski and closed this case.

VIANCA S. WRIGHT, Correction Officer 1, SHERIFF

DIS dated 06/25/12 for IA # 12-177

DIS dated 06/25/12 for IA # 12-224

(Refer to Agenda item VI B)

MICHAEL D. MARSHALL, Juvenile Correction Officer, DHHS

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the last chance agreement of Michael Marshall and closed this case.

ROBERT P. STALOWSKI, Correction Officer 1, SHERIFF

DIS dated 11/09/12 for IA # 11-302

DIS dated 11/09/12 for IA # 12-368

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, rescheduled both matters on August 20, 2013 for joint hearing certain, at the request of the employee.

B. HEARINGS

At 10:28 am, Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) to go into closed session to deliberate the Vianca S. Wright matter.

VIANCA S. WRIGHT, Correction Officer 1, SHERIFF

DIS dated 06/25/12 for IA # 12-177

DIS dated 06/25/12 for IA # 12-224

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-0) found the evidence was not sufficient to sustain the charges, and dismissed the discharge for IA # 12-177. Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges of IA # 12-244. Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-0) upheld the discharge.

After deliberating in closed session, Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0) to come out of closed session at 10:35 am.

VII. Approval of Minutes

At 10:36 AM, Mr. Delmenhorst moved, Mr. Dukes seconded and the Board, by vote of (4-0), approved the minutes of the May 14, 2013 meeting.

VIII. Adjournment

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, adjourned the meeting at 10:36 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary